



HAZI A.K.KHAN COLLEGE

ESTD : 2008

P.O + P.S.- Hariharpara . Dist.-Murshidabad Pin-742166

Website: www.haziakkhancollege.ac.in E-mail Id : haziakkhancollege@yahoo.com


E-mail Id: haziakkhancollege@gmail.com

Mob:

GENDER POLICY

- ✓ Each individual, community, section, group, or class shall receive equal treatment without discrimination.
- ✓ Equality shall be upheld in all spheres of activity, including academic, cultural, sports, and others.
- ✓ The institution shall utilize all its resources, committees, wings, and sections to actively combat discrimination, particularly gender discrimination.
- ✓ Members of Various Bodies/Subcommittees and Cells shall be selected/elected regardless of gender, caste, or creed.
- ✓ Implementation of a certificate course on 'Self-Defence Mechanisms for Girl Students' aimed at empowering female students with essential self-protection skills.
- ✓ Installation of vending machines for menstrual hygiene products to ensure accessibility and convenience for female students and staff.
- ✓ Conducting awareness programs on gender equality, women's rights, and empowerment.
- ✓ Establishment of a child care room to support mothers among the students, staff, and visitors.
- ✓ Organization of seminars and webinars focusing on issues relevant to women's empowerment and career advancement.
- ✓ Implementation of CCTV surveillance for safety and security across campus.
- ✓ Formation of an Internal Complaints Committee (ICC) and Anti-Ragging Committee to address and prevent gender-based discrimination and harassment.
- ✓ Enhancement of facilities such as a girls' common room to provide a comfortable and conducive environment for female students.
- ✓ Provision of guidance and support to students regarding Kanyashree Prakalpa, ensuring access to scholarships and other benefits.




Principal
Hazi A. K. Khan College
Hariharpara, Murshidabad